

*Finding your place in Church Ministry through...*

# S. H. A. P. E.

*Date:*

*Name:* \_\_\_\_\_

*Email:* \_\_\_\_\_

*Phone:* \_\_\_\_\_

**Finding your place in Church Ministry through...**

**S. H. A. P. E.**

**S. – Spiritual Gifts.** Unwrapping Your God-Given Treasures

**H. – Heart.** Discovering Your True Passion

**A. – Abilities.** Discovering What You Are Naturally Good At

**P. – Personality.** Discovering Who God Made You To Be

**E. – Experiences.** Discovering Where You Have Been

## Finding your place in Church Ministry through...

### **S. H. A. P. E.**

This self-administered S.H.A.P.E. Inventory will help you and our church leaders better understand your gifts and strengths so that you are able to serve where you can make the greatest impact on our Mission and Vision. It will provide you with opportunities to serve in a ministry that will bring you the greatest joy and personal satisfaction.

There are five sections to this inventory, as shown below, and should take approximately the indicated times to complete. Instructions for each inventory can be found at the beginning of each section.

Please complete your S.H.A.P.E Inventory at your own pace and return it to the Church Office when it is completed.

If you have questions about the S.H.A.P.E. inventory, you may contact: Frank Alexander at [faalexander115@gmail.com](mailto:faalexander115@gmail.com).

<b><u>Inventory</u></b>	<b><u>Time</u></b>
<b>S. – Spiritual Gifts.</b> Unwrapping Your God-Given Treasures	1:00
<b>H. – Heart.</b> Discovering Your True Passion	0:30
<b>A. – Abilities.</b> Discovering What You Are Naturally Good At	0:30
<b>P. – Personality.</b> Discovering Who God Made You To Be	0:15
<b>E. – Experiences.</b> Discovering Where You Have Been	0:30
<b>Total Time:</b>	<b>2:45</b>

# “SPIRITUAL GIFTS”

## INVENTORY

### Instructions for Responding

1. Work through each of the following 55 statements on spiritual gifts. After each, check the appropriate box that best describes to what extent the statement accurately describes you.
2. Do not answer on the basis of what you wish was true or what another person says might be true, but on the basis of what you truly believe is true of you.



**Questions:**

Never   Rarely   Sometimes   Often   Always  
1   2   3   4   5

- 1. I enjoy working with others in determining ministry goals and objectives.
  
- 2. I prefer to be involved in new ministries.
  
- 3. I delight in telling lost people about what Christ has done for them.
  
- 4. It bothers me that some people are hurting and discouraged.
  
- 5. I have a strong ability to see what needs to be done and believe that God will do it.
  
- 6. I love to give a significant portion of my resources to God's work.
  
- 7. I have a strong capacity to recognize practical needs and to do something about them.





Never Rarely Sometimes Often Always

1 2 3 4 5

- 8. I have a clear vision for the direction of a ministry.
  
- 9. I always feel compassion for those in difficult situations.
  
- 10. I have a strong desire to nurture God's people.
  
- 11. I spend a significant portion of my time each week studying the Bible.
  
- 12. I am motivated to design plans to accomplish ministry goals
  
- 13. I prefer to create my own ministry problems rather than inherit others.
  
- 14. I have a strong attraction to lost people.
  
- 15. I am very concerned that more people are not serving the Lord





Never	Rarely	Sometimes	Often	Always
1	2	3	4	5

- 16. I have a strong capacity to trust God for the difficult things in life.
  
- 17. I am eager to financially support ministries that are accomplishing significant things for God.
  
- 18. I enjoy helping people meet their practical needs.
  
- 19. I find that I have a strong capacity to attract followers to my ministry.
  
- 20. I am motivated to sympathize with those in the midst of a crisis.
  
- 21. I am at my best when leading and shepherding a small group of believers.
  
- 22. I have strong insight into the Bible and how it applies to people's lives.
  
- 23. I feel significant when developing budgets.
  
- 24. I am motivated to minister in places where no one else had ministered.





Never	Rarely	Sometimes	Often	Always
1	2	3	4	5

- 25. I find that I get along and relate well with people who do not have faith in Christ.
  
- 26. I have a strong desire to encourage Christians to mature in Christ.
  
- 27. I delight in the truth that God accomplishes things that seem impossible to most people.
  
- 28. God has greatly blessed me with life's provisions in order to help others.
  
- 29. I enjoy making personal sacrifices to help others.
  
- 30. I prefer to lead people more than to follow them.
  
- 31. I delight in extending a hand to those in difficulty.
  
- 32. I enjoy showing attention to those who are in need of care and concern.





Never	Rarely	Sometimes	Often	Always
1	2	3	4	5

- 33. I am motivated to present God’s truth to people so that they can better understand the Bible.
  
- 34. I am at my best when creating an organizational structure for a plan.
  
- 35. I am definitely a self-starter with a pioneer spirit.
  
- 36. I derive extreme satisfaction when lost people accept Christ.
  
- 37. I have been effective at inspiring believers to enjoy a stronger faith.
  
- 38. I am convinced that God is going to accomplish something special through my ministry.
  
- 39. I am convinced that all I have belongs to God.
  
- 40. I work best when I serve others behind the scenes.
  
- 41. If I am not careful, I have a tendency to dominate people and situations.
  
- 42. I am a born burden-bearer.





Never	Rarely	Sometimes	Often	Always
1	2	3	4	5

- 43. I have a deep desire to protect Christians from people and beliefs that may harm them.
  
- 44. I am deeply committed to biblical truth and people's need to know and understand it.
  
- 45. I delight in staffing a particular ministry structure.
  
- 46. I am challenged by a big vision to accomplish what some believe is impossible.
  
- 47. I feel a deep compassion for people who are without Christ.
  
- 48. I have the ability to say the right things to people who are experiencing discouragement.
  
- 49. I am rarely surprised when God turns seeming obstacles into opportunities for ministry.





Never	Rarely	Sometimes	Often	Always
1	2	3	4	5

50. I feel good when I have the opportunity to give from my abundance to people with genuine need.

51. I have a strong capacity to serve people.

52. I am motivated to be proactive, not passive, in my ministry.

53. I have the ability to feel the pain of others who are suffering.

54. I get excited about helping new Christians grow to maturity in Christ.

55. Whenever I teach a Bible class, the size of the group increases in number.





## Your Spiritual Gifts

1. Look at the numbers below and note the top 5 highest numbers
2. Type the corresponding top 5 gifts on the next page - Spiritual Gifts Inventory

- \_\_\_\_\_ → Administration
- \_\_\_\_\_ → Apostleship
- \_\_\_\_\_ → Evangelism
- \_\_\_\_\_ → Encouragement
- \_\_\_\_\_ → Faith
- \_\_\_\_\_ → Giving
- \_\_\_\_\_ → Helps
- \_\_\_\_\_ → Leadership
- \_\_\_\_\_ → Mercy
- \_\_\_\_\_ → Pastor
- \_\_\_\_\_ → Teacher

Please go on to the next page.



3. Place the names of your five highest scoring gifts in the spaces below under Spiritual Gifts Inventory.

4. Place the names of any other gifts that are not identified in this inventory yet are present in your life under the title Other Spiritual Gifts.

Spiritual Gifts Inventory

Other Spiritual Gifts

1. \_\_\_\_\_

\_\_\_\_\_

2. \_\_\_\_\_

\_\_\_\_\_

3. \_\_\_\_\_

\_\_\_\_\_

4. \_\_\_\_\_

\_\_\_\_\_

5. \_\_\_\_\_

\_\_\_\_\_





## Instructions for Determining Your Gift-Mix and Gift-Cluster

### GIFT- MIX

1. To determine your gift-mix, place the names of your five highest gifts in the spaces below  
\*Place your highest gift in space 1 and then move down with the next highest number.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

### GIFT-CLUSTER

1. To determine if you have a gift-cluster, decide if the first gift or another gift in your mix is dominant and supported by the other gifts. If this is the case, place it in the center space under the title Gift-Cluster and place the other gifts in the spaces surrounding it.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# “HEART”

## PASSION AUDIT

*A tool to discover your passion*

Passion helps us to focus our spiritual gifts and motivates us to use them.  
Discovering your passion helps you discern your special ministry direction.

This tool will help you to:

- Discover your passion(s)
- Discern your ministry direction
- Understand your ministry strengths

Directions: Answer each of the following questions as best you can.

1. Do you have a “burning conviction” that a particular ministry is the place where God would have you serve Him? If so, what is it?

2. Does your spiritual gift, gift-mix, or gift-cluster point to a particular ministry? If so, what is it?

3. Do you have a “burning, gut-level desire” to reach a particular group of people or involve yourself in a certain ministry? If so, who or what?

4. Do you have a strong desire to pursue a particular issue as your ministry (pro-life issues, poverty, child abuse victims, etc.)? Does it stir you emotionally?



5. Does the thought of pursuing a particular subject (apologetics, cults, theology, the law, leadership, the arts, etc.) excite you?

6. If the Savior were to appear before you, and grant you one wish for ministry for the rest of your life-what would it be?

7. What ministry direction do you care deeply and feel strongly about?

8. What do you dream about doing for the Savior?

9. During your free moments, what do you find yourself naturally doing in terms of ministry?

10. What do you really want to do with the rest of your life?

Prayerfully and carefully review your answers to the above questions. What do you think your passion or passions might be? Ask someone else who knows you well if they agree. Write your passion(s) below:



## “ABILITIES” Natural Gifts and Talents Inventory

### DIRECTIONS

1. Look over the following list of potential church ministries. Consider any you have enjoyed doing in the past or think you might enjoy doing in the future.
2. For any you identified, indicate the degree of your interest by placing a letter in front of it from the following scale:

A = Very strong interest  
B = Strong interest  
C = Slight interest

### MINISTRIES

- |                            |                                 |
|----------------------------|---------------------------------|
| ___accounting              | ___marketing                    |
| ___administration          | ___ministry assessment          |
| ___adolescents             | ___parking                      |
| ___advertising & publicity | ___plant & grounds              |
| ___adults                  | ___playing a musical instrument |
| ___art                     | ___preaching                    |
| ___audio-visual            | ___shepherding                  |
| ___bookkeeping             | ___singing                      |
| ___children                | ___small groups                 |
| ___coaching                | ___sound control                |
| ___cooking                 | ___stage production             |
| ___custodial               | ___teaching                     |

- |                            |                     |
|----------------------------|---------------------|
| ___ directing traffic      | ___ telephoning     |
| ___ drama                  | ___ typing          |
| ___ evangelism             | ___ visitation      |
| ___ facilities maintenance | ___ word processing |
| ___ finances               | ___ worship         |
| ___ graphic design         | ___ writing         |
| ___ greeting               | ___ helps           |
| ___ hospitality            | ___ leadership      |
| ___ lighting               | ___ library         |

### VOCATIONAL TOPICS

- |                         |                 |
|-------------------------|-----------------|
| ___ accounting          | ___ management  |
| ___ advertising         | ___ marketing   |
| ___ agriculture         | ___ mathematics |
| ___ architecture        | ___ medicine    |
| ___ armed services      | ___ ministry    |
| ___ art                 | ___ music       |
| ___ automotive services | ___ politics    |
| ___ business            | ___ psychology  |
| ___ computer science    | ___ psychiatry  |
| ___ cooking             | ___ real estate |
| ___ electronics         | ___ sales       |
| ___ engineering         | ___ science     |
| ___ industrial arts     | ___ social work |
| ___ insurance           | ___ teaching    |
| ___ law enforcement     | ___ theater     |

## OCCUPATIONS

- |                         |                        |
|-------------------------|------------------------|
| ___ actor/actress       | ___ mathematician      |
| ___ accountant          | ___ mechanic           |
| ___ minister            | ___ appraiser          |
| ___ architect           | ___ musician           |
| ___ artist              | ___ nurse              |
| ___ athlete             | ___ nutritionist       |
| ___ carpenter           | ___ physician          |
| ___ chef                | ___ physical therapist |
| ___ coach               | ___ pilot              |
| ___ comedian            | ___ policeman          |
| ___ computer specialist | ___ politician         |
| ___ construction worker | ___ professor          |
| ___ contractor          | ___ psychiatrist       |
| ___ counselor           | ___ psychologist       |
| ___ dancer              | ___ realtor            |
| ___ designer            | ___ reporter           |
| ___ detective           | ___ sailor             |
| ___ driver              | ___ sales person       |
| ___ economist           | ___ secretary          |
| ___ electrician         | ___ school teacher     |
| ___ engineer            | ___ soldier            |
| ___ entertainer         | ___ singer             |
| ___ farmer              | ___ social worker      |
| ___ hair specialist     | ___ stockbroker        |
| ___ homemaker           | ___ scientist          |
| ___ inventor            | ___ welder             |
| ___ investor            | ___ writer             |
| ___ marketer            | ___ mathematician      |



**“PERSONALITY”**  
**TEMPERAMENT INDICATOR 1 (D.I.S.C.)**

**Instructions:** Read the four terms listed across each line. Then rank each characteristic for how well it describes you in a ministry or work-related situation. Number 4 is most like you, and number 1 is least like you. *Each word across each line should have a number 1, 2, 3, or 4.* When you are finished, total the number in each column and write that number in the space provided below that column.

- |                         |                          |                           |                                  |
|-------------------------|--------------------------|---------------------------|----------------------------------|
| 1. ___ Direct           | ___ Popular              | ___ Loyal                 | ___ Analytical                   |
| 2. ___ Decisive         | ___ Outgoing             | ___ Dependable            | ___ Logical                      |
| 3. ___ Controlling      | ___ Expressive           | ___ Steady                | ___ Thorough                     |
| 4. ___ Competent        | ___ Influential          | ___ Responsible           | ___ Skeptical                    |
| 5. ___ Blunt            | ___ Enthusiastic         | ___ Sensible              | ___ Compliant                    |
| 6. ___ Competitive      | ___ Persuasive           | ___ Cooperative           | ___ Serious                      |
| 7. ___ Callous          | ___ Impulsive            | ___ Submissive            | ___ Accurate                     |
| 8. ___ Volatile         | ___ Manipulative         | ___ Conforming            | ___ Picky                        |
| 9. ___ Persistent       | ___ Personable           | ___ Harmonious            | ___ Creative                     |
| 10. ___ Productive      | ___ Animated             | ___ Restrained            | ___ Fearful                      |
| 11. ___ Self-reliant    | ___ Articulate           | ___ Predictable           | ___ Diplomatic                   |
| ___ Total<br>(Dominant) | ___ Total<br>(Influence) | ___ Total<br>(Steadiness) | ___ Total<br>(Conscientiousness) |

# “EXPERIENCE”

## PERSONAL INVENTORY

**Your Personal achievements/experiences in five areas:**

1. Personally, you may have received an award that is especially meaningful to you.
2. Vocationally, perhaps you have a pattern of achievement when it comes to productivity, sales, or leadership.
3. Relationally, you may enjoy a godly marriage or benefit from a friendship that comforts you in difficult times or challenges you to strive for excellence in everything you do.
4. Educationally, perhaps you have academic degrees or training certificates, or perhaps you are pursuing ongoing development in areas of special interest.
5. Spiritually, you may have a history of success in sharing your faith or leading Christians to deeper insight about their own faith. Or perhaps your own acceptance of Christ and spiritual growth give you a sense of having attained something beyond measure.

**Next, using brief phrases, identify at least three significant achievements in each area:**

**Personal Achievements:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Vocational Achievements:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Relational Achievements:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Educational Achievements:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Spiritual Achievements:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Finally, review this list of fifteen positive experiences and select what you believe to be the top three and write them here:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

*Thank you for completing you S.H.A.P.E. booklet. Your next step is to email a copy of this PDF to our church office.*

*We will then reach out to you and setup a time to connect and answer any questions you may have regarding your S.H.A.P.E. profile*

*Send your profile to: [office@ccbcnow.com](mailto:office@ccbcnow.com)*

# YOUR S.H.A.P.E. PROFILE

S

H

A - List your A's here

P

D

I

S

C

E